

Mission: With God's love we embrace one another, our neighbors, and all creation.

Vision: Doing God's work with our hands by providing:

- † Spiritual growth for all
- † Opportunities for living out our Christian faith
- † Support of our mission and ministries

Church Values:

TRUST and LOVE Jesus Christ

COMMIT to living God's Word

PRACTICE hospitality with welcoming and kindness

RESPECT and CARE for all creation

SERVE our community

LIVE as generous stewards

First Lutheran Church of Aitkin, Minnesota Congregation Council Meeting Minutes

DATE/TIME: Thursday, November 14th, 2019 (6:00 p.m.) **LOCATION:** Choir Room **MEETING:** X Regular ___ Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Dori McMillan; Jessi Goble; Kim Jones; Sue Landsverk; Philip Martin; Ellie McMillan; Todd Werner;

COUNCIL MEMBERS ABSENT: Chancy Nordick-Excused; Sam Sadlowsky-Excused;

OTHERS PRESENT: **Staff:**

Guests/Visitors:

NOTICE: X Posted Electronically; ___ Mailed; ___ Emailed; Objection: ___ Yes X No

Agenda Item	Presentation/Discussion	Recommendation/Action
1. Call to Order	By: David Meyer At: ^:04 PM	Quorum: <u> X </u> YES; ___ NO
2. Prayer for guidance and devotions (Kim Jones)	December: David volunteered	
3. Stories of God at work in the mission & ministry of FLC		
4. Education Discussion		
a. Stewardship	Lowell Larson presented what stewardship truly is.	
5. Consent Agenda	Motion to approve the consent agenda.	M: Todd/ S: Sue/ Passed
a. 10/3/19 Council Meeting Minutes		
b. Altar Guild Meeting Minutes 10/14/19		
c. Office Manager's Report 11/2019		
d. Property Ministry Meeting Minutes 10/7/19		

e. Property Ministry Meeting Minutes 11/4/19		
f. Property Ministry Fund Proposal		
g. Thank you to Council & Kitchen Ministry		
h. Thank you & Request from Aitkin Community Meal Committee		
i. Transfer Out Requests	Transfer out request – Baldwin Transfer out request-Pedersens	
j. VBS Ministry Meeting Minutes 11/12/19		
k. Worship Ministry Meeting Minutes i. 10/1/19 ii. 10/15/19 iii. 11/5/19		
6. Pastoral Reports		
a. Pastor Reggie's Report & Expense Reimbursement Request	Motion to approve Pr. Reggie's Report	M: Jessi/ S: Dori/ Passed
b. Pastor Jordan's Report & Expense Reimbursement Request	Motion to approve Pr. Jordan's Report	M: Sue/ S: Dori/Passed
7. Estimate for Presentation Computer Input at Front of Sanctuary		Tabled pending input from properties.

8. FLC Communication Strategy	Identify methods of communication FLC to utilize for distribution of information. Providing a consistent strategy should assist individuals in knowing how/where to look for detailed information on upcoming events. Ideas: Constant Contact, update to Office 365 (this is required)	Tabled until next meeting.
9. Task Groups		
a. Modifications to Governing Documents	ELCA 2019 required & recommended Amendments to Constitution, Additional revisions to Bylaws, & Updates to Continuing Resolutions	Must be available for the congregation to review within at least 30 days of the annual meeting.
b. Develop Guidelines for church use when a non-church sponsored fundraising event is requested	Motion made to have the executive committee develop a Fundraising Guideline.	M: Jessi/ S: Phil/ Passed
10. Personnel Committee Media Specialist Update	*Media Specialist	Interviews in two weeks for Media Specialist.
11. Strategic Planning Committee Update	Current members have been contacted and plans are to have their first meeting in early December 2019.	
12. Financial Reports	Motion to approve the Financial Reports.	M:Kim/ S: Sue/ Passed
a. Dashboard		
b. Full Report		
13. Notices:		
a. Annual Meeting tentatively set for 1/26/2020	<ul style="list-style-type: none"> If this Sunday does not work out we will look at 2/5/2020 	
b. Cultivating Generous Congregations	<ul style="list-style-type: none"> Five members attending the next meeting. 	
c. 2020 Budget Requests	<ul style="list-style-type: none"> October is the month Barb will distribute 2020 budget requests to committees, ministries, etc. Please remind all teams to get ready; NEMN Synod 2020 Mission Support Documents 	
d. Council to Serve Community Meal 7/20/2020	Jason will be at church at 2:30 to assist with anything you need to prepare the meal. Please plan on having 2-4 people to come at 3:00 to help with	

	preparations and set up, then about 4 more to come at 4:30 to serve coffee, serve the meal and clean up.	
14. Executive Session	When necessary	
15. Additional Items:	1. When are the youth members on the council done? 1/2020 2. Next Executive Council Meeting is 12/5/19. Next Council Meeting 12/12/19	
16. Closing Prayer		
17. Lord's Prayer		
18. Benediction		
19. Meeting Adjourned	Motion to adjourn.	M: Phil/ S: Jordan/ Passed

Secretary: Jessi Goble

Date: 11/14/19